

RAEORA, Recruitment and Employer of Record Alliance **Phishing and Email Scam Protection**

Recruitment and Employer of Record Alliance (RAEORA) Limited
Company Number 15776754 | Directors: AK Pike (CEO); JJ Durandt (Managing)

Recruitment and Employer of Record Alliance (RAEORA) (Pty) Ltd
Company Registration 2025/479857/07 | Directors: AK Pike (CEO); JJ Durandt (Managing)

PHISHING AND EMAIL SCAM PROTECTION

Effective Date: Nov 2025 | Last updated: Nov 2025

We advise all **career seekers** to stay alert when sharing personal information unless they have checked the authenticity of the request directly with the service providers. Unfortunately, scammers sometimes impersonate legitimate recruitment companies or consultants to request personal data or financial details.

We advise that career seekers follow these important safety tips:

VERIFY THE SOURCE

Never share personal details (such as your ID, passport, banking information, or passwords) in response to an unsolicited email or message. If you're unsure, contact our office directly using the contact details listed – do not click on links provided in suspicious messages.

CHECK THE SENDER'S EMAIL ADDRESS CAREFULLY

Fraudulent messages often use similar-looking email addresses or display names. Our team will always communicate from an official company domain (for example, @raeora.co.uk or @raeora.co.za).

LOOK FOR RED FLAGS

Poor spelling, unusual tone, or urgent demands for action are common signs of a scam. Scammers may also copy our logo or email signature to appear legitimate.

INSPECT LINKS BEFORE CLICKING

- On mobile: press and hold the link to preview the web address.
- On desktop: hover your mouse over the link to check the URL.
- If the link looks suspicious or unfamiliar, do not click it.

WHEN IN DOUBT – DON'T CLICK, CALL

Always confirm directly with our team before providing any information or applying for a role that seems unusual.

For more information or to report suspicious activity, please contact us.

CONTACT DETAILS

UNITED KINGDOM:

Recruitment and Employer of Record Alliance (RAEORA) Limited

info@raeora.co.uk | +44 0118 3152354

SOUTH AFRICA:

Recruitment and Employer of Record Alliance (RAEORA) Pty (Ltd)

info@raeora.co.za | +27 021 213 1083

www.raeora.com / www.raeora.co.uk / www.raeora.co.za